

Minimum, non-negotiable, and quantified requirements for initiating the habilitation procedure and the professorship appointment procedure at MUP

| Criterion | Required for the Habilitation Procedure | Required for the Professor Appointment Procedure |
|---|---|--|
| Professional monographs published by a renowned foreign publishing house ¹ | 1 ² | 2 |
| Total number of articles in journals registered in the WoS and Scopus databases with non-zero IF ³ | 15 | 30 |
| - of which in the last five years | 3 | 3 |
| - of which in journals registered in the WoS database with IF (or AIS) higher than the median IF (or AIS) of the relevant field in the year when the article was published ⁴ | 4 | 8 |
| Total number of citations according to Google Scholar (without self-citations) ⁵ | 150 | 300 |
| Total number of citations in articles in journals registered in the WoS databases with non-zero IF (without self-citations) | 20 | 40 |
| Number of external scientific grants in which the applicant is the principal researcher or co-researcher ⁶ | 1 | 2 |
| Professional experience abroad (number of months) ⁷ | 3 | 6 |
| Continuous pedagogical activity at the university | 3 ⁸ | 6 ⁹ |
| Defended Bachelor's/Master's theses supervised by the applicant ¹⁰ | 20 | 40 |
| Number of defended dissertations that the applicant supervised as a supervisor | Not required | 1 |
| Active participation in the field-related international conferences of world (e.g., ISA, IPSA, APSA) or European (e.g., EISA, ECPR, CEISA) nature. | 5 | 10 |

¹ In the case of a professional monograph, it must present the results of the applicant's original research, in the usual range of 70,000-100,000 words. Monographs must undergo an anonymous peer review procedure before being accepted for publication. Upon request, the applicant is obliged to provide evaluations from this procedure. The applicant must have 100% authorship of the submitted monograph. In the case of collective monographs, the percentage is counted according to the applicant's share of authorship, but overall the applicant must demonstrate a total share equivalent to 100 % of authorship. In addition to university presses of renowned foreign universities, commercial publishers (such as Routledge or Springer) can also be considered renowned foreign publishers. The quality of a foreign publishing house is then assessed by the relevant board according to the current field-related specifics.

² A monographically published habilitation thesis may also be counted. The topic of the submitted habilitation thesis must not be identical to the topic of the dissertation.

³ In case of an article in a professional journal, the applicant must have at least 50% authorship.

⁴ Each article in professional journals registered in the WoS database with IF (or AIS) in the first decile of the relevant field in the year when the article was published is counted as equivalent/replacing four articles. Each article in professional journals registered in the WoS database with IF (or AIS) in the first quartile of the relevant field in the year when the article was published is counted as equivalent/replacing three articles. Each article in professional journals registered in the WoS database with IF (or AIS) in the second quartile of the relevant field

in the year when the article was published is counted as equivalent/replacing two articles. For articles from journals indexed in the Scopus database, only those that were in the first or second quartile in the relevant field in the year the article was published are counted.

⁵ The applicant is obliged to have his personal profile in Google Scholar publicly available during the habilitation or appointment procedure. For each citation, a specific citing source is counted only once. Self-citations are excluded, i.e., citations where the authors refer to their own work (regardless of the main authorship or co-authorship) are not counted. Furthermore, a reference to a text by another author that is part of a publication edited by the applicant is not considered a citation. The applicant shall submit a list of citations with bibliographic data of publications with individual citations, including the page(s) of the citation. The applicant may also be asked to provide citations in the form of copies of publications in which he is cited. The quality of citation responses is subsequently assessed by the relevant board according to the specifics of the field.

⁶ For the appointment procedure, at least one role as principal researcher of an external research grant is required. Co-research of external grants during doctoral studies counts.

⁷ The period spent abroad on an internship can be counted, but it must be at least a one-month research or teaching stay. Private stays abroad do not count. Stays during Doctoral studies count, stays during Master's and Bachelor's studies do not.

⁸ This must be continuous pedagogical activity in the assistant professor category during the last five years or a total of five years of pedagogical activity in the last eight years for applicants who have been on parental leave, on a long-term internship abroad or have interrupted teaching for other valid reasons, which the applicant shall explain in an appropriate manner in the application form. For the habilitation procedure, the employment relationship scope is at least 0.5, i.e., 20 hours per week, in the position of a scientific and pedagogical worker.

⁹ This must be continuous pedagogical activity in the assistant professor or associate professor category during the last ten years or a total of ten years of pedagogical activity in the last fifteen years for applicants who have been on parental leave, on a long-term internship abroad or have interrupted teaching for other valid reasons, which the applicant will explain in an appropriate manner in the application form. For the appointment procedure, the employment relationship scope is at least 0.5, i.e., 20 hours per week, in the position of a scientific and pedagogical worker.

¹⁰ External applicants are required to provide an extract of defended theses from the study information system of their home institution.